North Media A/S • FY 2020 Guidance for 2021 and ambitions for 2022-2023

Agenda

2020 highlights

Results by business area

- FK Distribution
- North Media Online
- Bekey

2021-23 strategy

- Priorities
- Acquisitions
- Financial ambitions

Guidance for 2021

Sustainability

Q&A



Kåre Stausø Wigh
Group Executive Director &
CFO



Lasse Ingemann Brodt CEO, FK Distribution



Henrik Løvig Jensen CEO, North Media Online

Forward-looking statements

This presentation contains statements about the future, including expectations for 2021, which are inherently subject to risks and uncertainties that could cause actual results to differ materially from those expected.

Please see the section on risk and risk management on pages 44-45 of our 2020 Annual Report.

2020 highlights

Unchanged revenue

- FK: Revenue down by 2%
- Online and Bekey: Growth rates of 20% and 17%

Best EBIT performance ever

- Upward trending double-digit EBIT margins in FK and Online
- Bekey reduced loss despite market build-up

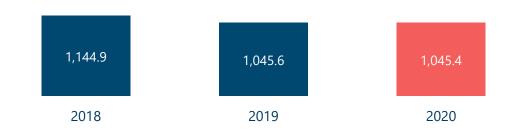
Improved cash flow

- Quick cash conversion thanks to low working capital
- Minor effect of COVID-19 deadline extensions

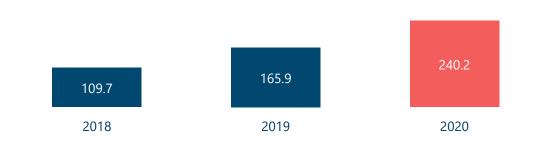
Net profit up by 49% to DKK 307m

- Return on securities of DKK 155m
- Dividend of DKK 5 per share

Group revenue, DKKm



EBIT before special items, DKKm



Cash flows from operations (DKKm)



2019 figures restated to reflect effect of discontinued operations

FK Distribution

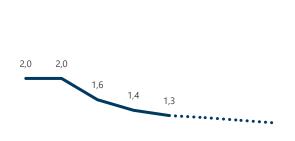


Household distribution of retail leaflets and local newspapers in Denmark. Digital offer platform.

2020 highlights

- Transition to one weekly distribution round
- COVID-19 impacted volumes in the spring
- Packing for 143,000 German households

Total volume of unaddressed mail (in billions)



2016 2017 2018 2019 2020 2021 2022 2023

• Unique production and distribution system

years of ~8% drop

Still a need for mass

Volume decline levelling off after

communication in order to

attract customers to physical

Financial update

- Almost no change in revenue from leaflets
- Revenue from distribution of local newspapers reduced
- Increased contribution from digital, selected mail and packing
- Optimising packing, transport and distribution

Revenue and EBIT margin bsi



stores

North Media Online



Data-driven, digital platforms for rentals and jobs

2020 highlights

- BoligPortal: More rentals, new services
- Ofir: More job postings at better prices after efficiency enhancements

Home rentals on BoligPortal (thousands) 74,9 79,9 2017 2018 2019 2020 Visitors on Ofir.dk (millions) 4,3 4,7 3,3 3,6 4,7 2018 2019 2020

Financial update

- 20% growth overall Ofir reporting 24% growth
- Three-fold increase: EBIT margin at 22.3%
- Best EBIT ever; Ofir reporting first profit in Q4 2020

Revenue and EBIT margin bsi



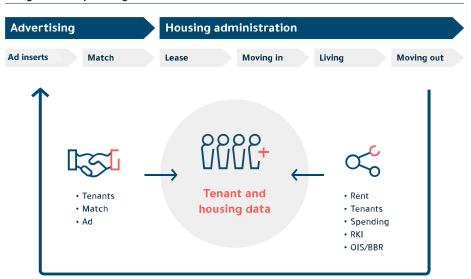
BoligPortal



2020 highlights

- New differentiated services
- Offer supplementary services from service providers
- New platform for tenants and landlords launched in January 2021

BoligPortal expanding its value chain



Financial update

- Revenue up 15% in Denmark up 60% in Sweden
- Growing proportion of services at good margins
- EBIT up by 72%

Revenue and EBIT margin bsi



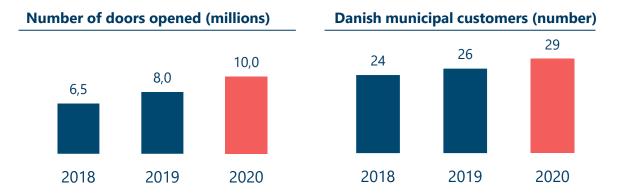




Digital access solutions to stairwells and private homes, based on proprietary technology platform.

2020 highlights

- Strengthened market-leading position in homecare segment
- 25% increase in doors opened
- Building up the stairwells segment
- Access to 200,000 multi-storey units in Greater Copenhagen



Financial update

- 23% growth in homecare services
- Homecare segment profitable
- SmartRelays: DKK 6m costs charged against income, DKK9m capitalised

Revenue and EBIT margin bsi



Group strategy 2021-23Creating value by investing in digital transformation and profitable growth



Last Mile



Strategic focus areas

- Strengthen core business services
- Selected mail and unaddressed mail
- Increase operational efficiency
- Expand business relationship with Deutsche Post
- Explore other opportunities in international markets



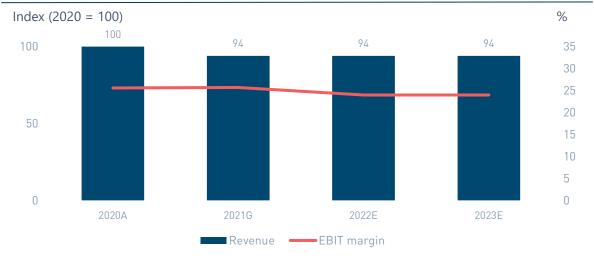
Guidance for 2021

- Revenue: DKK 840m-870m
- EBIT before special items: DKK 210m-230m

Ambitions for 2022-2023

- Revenue: As in 2021
- EBIT margin 2023: Stable at around 24%

Indexed revenue and EBIT margin (2020A-2023E)



Digital Services





Strategic focus areas

- Sustained growth based on well-established digital platforms and infrastructure
- Upscaling in Denmark
- Upscaling internationally

Up to DKK 200m for acquisitions

- Synergies with existing businesses in current markets
- International expansion

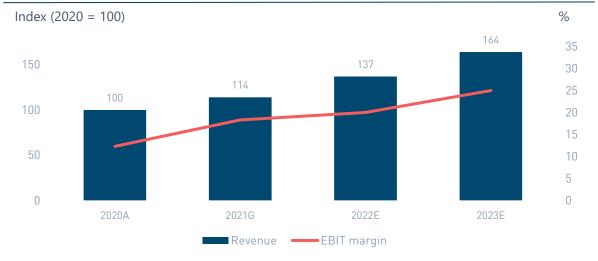
Guidance for 2021

- Revenue: DKK 145m-155m
- EBIT before special items: DKK 25m–30m

Ambitions for 2022-2023

- Revenue: ~20% annual growth (ex. acquisitions)
- EBIT margin: ~25% by 2023 (ex. acquisitions)

Indexed revenue and EBIT margin (2020A–2023E)



Digital Services

♠ BoligPortal

- Develop integrated services as supplement to marketplace
- Secure stable income via recurring revenue
- Roll out service concepts and service agreements in Sweden

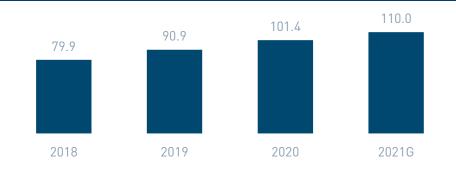
ofir.dk

- Win market share, build new customer groups
- Strengthen sales efforts and branding
- Optimise platform and use of data



- Win contracts with distributors and home delivery services
- Increase coverage in Greater Copenhagen, market entry in other major cities
- Internationalisation: Agent concept in homecare segment and analyse Stairwells concept

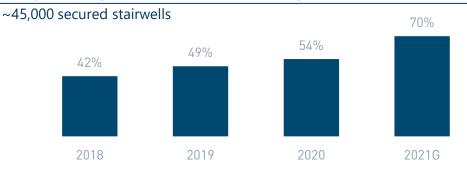
BoligPortal: Home rentals arranged (thousands)



Ofir: Number of jobs posted (thousands)



Bekey: Coverage in Greater Cph - percentage of stairwells with SmartRelay

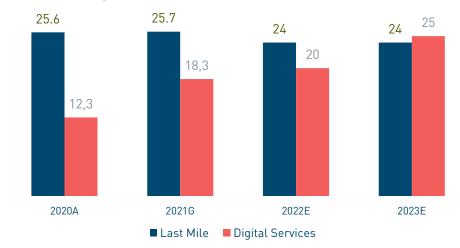


Ambitions 2022-23

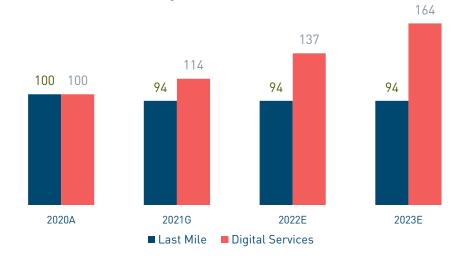
North Media A/S

- Revenue: ~3% annual organic growth rate
 - Stable revenue in Last Mile
 - ~20% growth in Digital Services
- EBIT margin: ~24% by 2023 (ex. acquisitions)
- Investments/acquisitions: Up to DKK 200m
- Ambition to pay dividend of DKK 5 per share for each financial year 2021–2023

Profit margin (%)



Indexed revenue performance (2020=100)



Guidance for 2021

Last Mile

Revenue

840-870

DKKm

EBIT bsi

210-230

DKKm

Digital Services

Revenue

DKKm

EBIT bsi 145-155

25-30

DKKm

FK Distribution

- Product development
- Expand business relationship with Deutsche Post

BoligPortal

DKK 93m-97m Revenue: DKK 31m-33m EBIT bsi:

Ofir

Revenue: DKK 24-27m EBIT bsi: DKK 1m-2m

Bekey

DKK 28m-31m Revenue: EBIT bsi: DKK 7m-5m loss

Consolidated financial highlights (2020)

Revenue

DKK 985m-1,025m (DKK 1,045m)

EBIT before special items

DKK 230_m-255_m (DKK 240m)

Structured approach to sustainability

We focus on the individual, and we contribute to sustainable communities as an employer, market player and corporate citizen

Focus on the individual

Personal data

Sustainable communities

Less red tape

Safety and security



A sustainable labour market

Job creation

Diversity and inclusion

Good health and safety environment

Proper working conditions





Responsible market player

Quality control

Responsible marketing

Fair competition

Supplier management



Reduced environmental impact

Transport

Choice of materials

Recycling

Energy consumption





Questions?

Events planned for H1 2021

26 March: Annual General Meeting

31 March: Nordea/HC Andersen Capital Small and Mid Cap seminar

7 April: ABGSC Small & Mid Cap Seminar

5 May: Interim report Q1 2021

IR contact:

CEO Kåre Stausø Wigh E: kw@northmedia.dk

T: (+45) 3957 7000 M: (+45) 2565 2145

Thank you for your attention

Financial highlights

| Financial results (DKKm) | 2020 | 2019 |
|--|---------|---------|
| Revenue | 1,045.4 | 1,045.6 |
| EBITDA | 270.4 | 193.2 |
| Amortisation and depreciation | 30.2 | 27.3 |
| EBIT before special items | 240.2 | 165.9 |
| Special items, net | 0.0 | 4.1 |
| Operating profit (EBIT) | 240.2 | 170.0 |
| Return on securities | 154.5 | 122.1 |
| Net financials | -5.5 | -11.6 |
| Profit on continuing business | 303.0 | 211.5 |
| Profit/Loss on discontinued operations | 3.5 | -6.2 |
| Net profit for the year | 306.5 | 205.3 |
| | | |
| Cash flows | | |
| Cash flows from operating activities | 218.6 | 132.1 |
| Cash flows from investing activities | -47.2 | -31.3 |
| Cash flows from financing activities | -110.4 | -83.0 |

Gross margin

59.3% (2019: 50.0%)

EBIT margin bsi

23.0% (2019: 15.9%)

Return on securities

37.9% (2019: 45.6%)

Return on equity

39.5% (2019: 33.9%)

Platforms for transactions



Retailers, other types of advertisers and local newspapers



Letting agents and landlords



Employers



Distributors, homecare staff etc.

FK Distribution

North Media Online

Bekey

Last Mile

Nationwide

distributions of

1.3 billion

leaflets, local newspapers and direct mail

Digital platform with

>100m

views of leaflets and catalogs

Mediation of

>100,000

rented housing i DK

△ BoligPortal

⚠ BostadsPortal

Dissemination of

Digital Services

> 33,000

job postings

ofir.dk

Digital acces solutions

>10m

annual number of doors open



Consumers in a broad sense

DISTRIBUTION

Home seekers

lob seekers

Households

17